



Health Policy and Program Support

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December 16, 2008

AGENDA ITEM 5a

TO: MEMBERS OF THE HEALTH BENEFITS COMMITTEE

- I. SUBJECT:** Health Care Decision Support Reporting Program:
CalPERS Enrollment Highlights
- II. PROGRAM:** Health Benefits
- III. RECOMMENDATION:** Information Only
- IV. BACKGROUND:**

The Health Care Decision Support System (HCDSS) is a key tool for negotiating health premium rates, monitoring health care cost and utilization, and measuring health and wellness outcomes. This agenda item launches the first in a series of reports that will provide health care information from the HCDSS to the Health Benefits Committee (HBC).

V. ANALYSIS:

CalPERS Enrollment Highlights

The attachment presents the report "CalPERS Enrollment Highlights." The report contains data on:

- total enrollment by plan, age, and gender
- age and enrollment by actives, retirees, state employees, and public agency employees
- premium costs by plan and type of service
- comparative data on top chronic conditions for Basic and Medicare, and
- top ten pharmacy drugs by cost.

Staff will present highlights from this report at the December HBC meeting.

Future Reports

Future topics and dates for HCDSS reports will be:

- Prescription performance for specialty, maintenance and other effective pharmacy management practices (February 2009)

- Emergency room, physician visits and hospitalization benchmark comparisons by plan by chronic condition (March 2009)
- Preventive care, routine screening, implications of aging and weight gain (April 2009)
- Regional variations in high cost conditions such as musculoskeletal disorders (May 2009)
- Semi-annual presentation on Demographics, Use and Cost (repeats the September 2008 presentation with new data) (June 2009)
- Continuum of care statistics, chronic illness with repeat emergency room use, avoidable admissions (August 2009)

VI. STRATEGIC PLAN:

This agenda item relates to Strategic Goal X: Develop and administer quality, sustainable health benefit programs that are responsive to and valued by enrollees and employers.

VII. RESULTS/COSTS:

This is an information item only.

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Attachment